

## ANTI-BRIBERY AND ANTI-CORRUPTION POLICY

### PURPOSE AND SCOPE

#### Purpose

As Kuray Stand Marketing and Industrial Trade Ltd. Co., we are committed to acting with integrity, transparency, accountability, and ethical values in all our activities.

Our company shows zero tolerance for any form of corruption and bribery, ensuring full compliance with the laws, international agreements, and internal procedures applicable in all countries and industries where we operate.

#### Scope

This policy applies to all employees, managers, suppliers, subcontractors, consultants, and all third parties acting on behalf of Kuray Stand Marketing and Industrial Trade Ltd. Co.

### RESPONSIBILITIES

All personnel are responsible for implementing this policy.

All employees are obliged to contribute to achieving the objectives of the anti-corruption system.

### OUR COMMITMENTS

We are committed to:

- Adhering to the principles of integrity, transparency, and accountability in all business relationships,
- Applying a zero-tolerance policy against all forms of corruption and bribery,
- Ensuring full compliance with national legislation, international agreements, and internal company procedures,
- Continuously improving our activities in line with ECOVADIS ethical criteria.

#### Steps We Commit To

Prohibition of Corruption and Bribery:

We strictly prohibit giving, receiving, or mediating bribery under any circumstances.

Facilitation Payments:

We do not make facilitation payments in the public or private sector to speed up processes.

Rules on Gifts and Hospitality:

We do not accept gifts, hospitality, or benefits that may influence business decisions. Any gift/hospitality exceeding symbolic value is recorded.

### Donations and Sponsorships:

We carry out donations and sponsorships transparently and with proper records, provided they do not secure commercial advantages.

### Prevention of Conflicts of Interest:

Our employees report any situations where personal interests may conflict with company interests.

### Supplier and Business Partner Compliance Commitment:

We require all suppliers and business partners to commit in writing to comply with anti-corruption and anti-bribery principles.

### Whistleblowing Mechanism and Non-Retaliation:

We provide mechanisms for reporting ethical violations safely and confidentially. Retaliation against good-faith whistleblowers is strictly prohibited.

### Monitoring, Training, and Review:

We regularly provide employees with anti-corruption and anti-bribery training. We monitor policy implementation and apply necessary sanctions in case of non-compliance.

## REVIEW

This policy and commitments are evaluated at least once a year during the Management Review (MR) meeting. Interim reviews may also be conducted when deemed necessary.